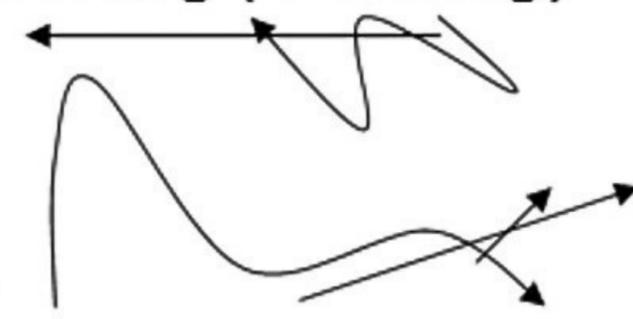
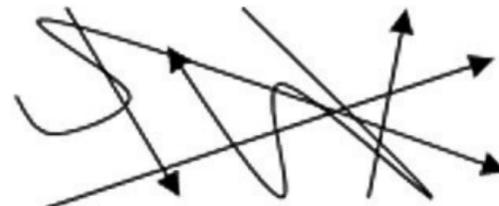


**Positionierung (storming)**  
*T* apfer  
*E* chte  
*A* nliegen  
*M* arkieren



**Ko-Ordination: ich soll**

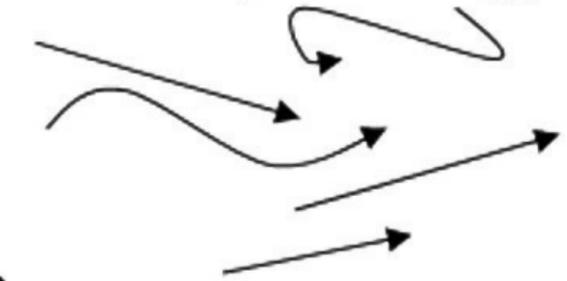
**Orientierung (forming)**  
*T* astend  
*E* inen  
*A* nfang  
*M* achen



**Ko-Existenz: ich muss**

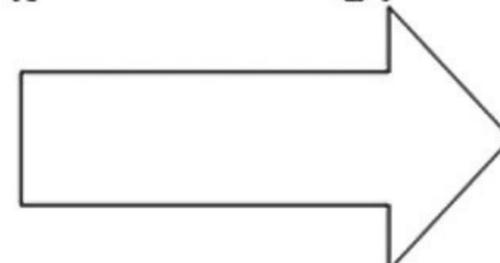
**T - E - A - M  
in  
Change**

**Organisation (norming)**  
*T* otalen  
*E* insatz  
*A* ller  
*M* ässigen



**Ko-Orientierung: ich will**

**Arbeit (performing)**  
*T* äglich  
*E* ine  
*A* ufgabe  
*M* eistern



**Ko-Operation: wir können**